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属于以下任意一项的申诉不会被受理：

1）与公司尽责管理无关；

2）申诉证据不足且无法通过合理途径补充的；

3）恶意申诉或为获得竞争优势而发起的申诉；

4）如果申诉的问题不属于公司内部机制所能够解决的范畴，我们将积极协调外部机构解决。

2、谁可以提起申诉？

任何个人或团体，包括但不限于公司客户、供应商、受影响的社区居民、员工等，均可向公司供应链尽责管理办公室提起申诉。

[redacted]

申诉者应填写附件一所示《供应链尽责管理申诉书》。申诉书应通过电子邮件或邮寄至公司供应链尽责管理办公室。

邮箱：zhb@jxcc.com

邮寄地址：江西省南昌市高新区昌东大道 7666 号 计划与生产部

申诉者亦可通过中国五矿化工进出口商会的《采矿业和矿产价值链调解磋商机制》[1]进行申诉。

江西铜业股份有限公司

2025 年 6 月 26 日

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1. 中国五矿化工进出口商会的《采矿业和矿产价值链调解磋商机制》，可参考：
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Jiangxi Copper Company Limited

Supply Chain Due Diligence Management Policy and Appeal Mechanism

Jiangxi Copper Company Limited (hereinafter referred to as "the company") fully recognizes that engaging in mineral resource extraction, trading, processing, and export in "conflict-affected and high-risk areas" (CAHRAs) may entail potential adverse risks. We acknowledge our obligation to respect human rights, not contribute to conflict, and uphold environmental and social sustainability. We commit to adopting and actively promoting the China Due Diligence Guidelines for Responsible Mineral Supply Chains , the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, as well as the responsible sourcing policies of the London Metal Exchange (LME) and the London Bullion Market Association (LBMA).

The company will adopt the six-step due diligence framework outlined in the China Due Diligence Guidelines for Responsible Mineral Supply Chains as the core methodology to systematically conduct due diligence management for the copper supply chain. For gold and silver supply chains, we will strictly adhere to the standards and requirements of the LBMA Responsible Gold Guidance (LBMA RGG) and the LBMA Responsible Silver Guidance (LBMA RSG).

the company will adopt a proactive stance, actively engage in and fully cooperate with all supply chain due diligence management efforts, continuously optimize management processes, enhance management effectiveness, and ensure that the copper, gold, silver, and other mineral resources we procure are sourced legally and in accordance with responsible sourcing standards and industry norms. To this end, the company makes the following solemn commitments:

We identify and manage the following risks in supply chain operations:

I. Serious Abuses Associated with Mineral Extraction, Transport, or Trade

While sourcing or operating in "conflict-affected and high-risk areas," we will neither tolerate nor in any way profit from, assist, support, or facilitate any party in committing:

a. Any form of torture, cruel, inhuman, and degrading treatment;
b. Any form of forced or compulsory labor. Forced or compulsory labor means any work or service exacted from any person under the menace of any penalty and for which the said person has not offered himself voluntarily;
c. The worst forms of child labor;
d. Other serious violations and abuses of human rights, such as widespread sexual violence;
e. War crimes or other serious violations of international humanitarian law, crimes against humanity, or genocide.

Risk Mitigation Strategy:
If we have reasonable grounds to believe that such risks exist, i.e., that an upstream supplier is sourcing from or associated with any party committing the above serious abuses, we will immediately suspend or terminate cooperation with that supplier.

II. Direct or Indirect Support to Non-State Armed Groups

We will not tolerate any direct or indirect support to non-state armed groups through mineral extraction, transport, trade, processing, or export. "Direct or indirect support" to non-state armed groups through mineral extraction, transport, trade, processing, or export includes, but is not limited to, procuring minerals from non-state armed groups or their affiliates, making payments to them, or otherwise providing logistical support or equipment. Such armed groups or affiliates:

i. Illegally control mine sites, or otherwise control transport routes, points of mineral trade, and upstream actors in the supply chain;
ii. And/or illegally tax or extort money or minerals at mine site entrances, along transport routes, or at points of mineral trade;
iii. And/or illegally tax or extort intermediaries, exporting enterprises, or international traders.

Risk Mitigation Strategy:
If we have reason to believe that an upstream supplier is sourcing from or has a relationship with any party providing direct or indirect support to non-state armed groups, we will immediately suspend or terminate cooperation with that supplier.

III. Public or Private Security Forces

We prohibit any direct or indirect support to public or private security forces that illegally control mine sites, transport routes, and upstream actors in the supply chain; illegally tax or extort money or minerals at mine site entrances, along transport routes, or at points of mineral trade; or illegally tax or extort intermediaries, exporting enterprises, or international traders.

We recognize that the role of public or private security forces at mine sites and/or in their surrounding areas and/or along transport routes is solely to uphold the rule of law, including safeguarding human rights, protecting the safety of miners, equipment, and facilities, and securing mine sites or transport routes to ensure that legitimate extraction and trade are not disrupted.

In cases where we or any enterprise in our supply chain enter into contracts with public or private security forces, we commit or will stipulate that such security forces must be recognized by internationally recognized standards and guidance documents for the management of public or private security forces. In particular, we will support or take

measures to implement screening policies to ensure that individuals or security force units known to have committed serious human rights abuses are not employed.

We will support or take measures to cooperate with central or local governments, international organizations, and civil society organizations to jointly identify feasible solutions for improving the transparency, proportionality, and accountability of payments to public security forces for security services.

We will support or take measures to engage with local govere t f M crs crnational org

V. Supply Chain Due Diligence Management Appeal Mechanism

In order to promptly identify and address risks in the company's supply chain that may contribute to conflict or human rights abuses, and to ensure smooth communication between internal and external stakeholders and the company, all employees, suppliers, customers, and other stakeholders are welcome to provide suggestions or comments on this policy, express concerns, and communicate their demands and expectations. Appeals may be filed through the following channels:

1. What issues can be raised in an appeal?

Appeals meeting the following conditions will be accepted:
1) Related to the company's supply chain due diligence management;
2) the company's business activities or business relationships violate the requirements of the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, the China Due Diligence Guidelines for Responsible Mineral Supply Chains, or the company's Supply Chain Due Diligence Management Policy, and have caused or may cause negative impacts on stakeholders;
3) Suggestions on this policy or provision of risk-related leads.

Appeals falling under any of the following categories will not be accepted:
1) Unrelated to the company's due diligence management;
2) Insufficient evidence and cannot be supplemented through reasonable means;
3) Malicious appeals or appeals initiated to gain competitive advantage;
4) If the issue raised does not fall within the scope of the company's internal mechanisms, we will actively coordinate with external agencies for resolution.

2. Who can file an appeal?

Any individual or organization, including but not limited to the company's customers, suppliers, affected community residents, and employees, may file an appeal with the company's Supply Chain Due Diligence Management Office [illegible]

If an appeal is submitted by a third-party organization or individual representing affected parties, such organization or individual shall clearly identify the party they represent and provide clear evidence of their authority to represent.

3. How to file an appeal?

The appellant shall complete the "Supply Chain Due Diligence Appeal Form" shown in Annex I. The appeal form shall be submitted via email or mail to the company's Office for Supply Chain Due Diligence Management.

Email: zhb@jxcc.com

Mailing Address: **Production Planning Department** No. 7666 Changdong Avenue, [illegible]

[illegible] port of [illegible]

Jiangxi Copper Company Limite

June 26, 2025

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[1] The "Mining Industry and Mineral Value Chain Mediation and Consultation Mechanism" of China Chamber of Commerce for Import and Export of Minerals and Chemicals can be referred to: https://www.cccmc.org.cn/kcxfzzx/zyzx/al/

Supply Chain Due Diligence Management Appeal Form

Applicant name (can be anonymous)	**Do you want to keep it confidential**
telephone, phone	**mailbox**